



Southampton Local Children Safeguarding Board

Annual Report 2011-12

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Chair's forward

This 2011-12 Annual Report shows evidence of the Boards development in both the range and depth of its activities, and in the degree of its engagement and embedding within the local context. This year has been a busy one with the initiatives outlined in the last Annual Report being progressed and many of which have been completed.

The report demonstrates the enormous amount of committed hard work by the range of professionals making up the statutory multi disciplinary partnership that is the Southampton Safeguarding Children's Board (SSCB). The Board has been assisted this year by the inclusion of a lay member and it is hoped that the recruitment of another lay member will further assist the Board in making stronger links with the community.

As we are all aware, effective safeguarding requires a "joined up" approach, and it requires all agencies to be able to effectively prioritise and to be pro-active where there are risks of neglect or abuse to children. Whilst making changes and budgetary pressures are an inevitable aspect of the process, the partners to the SSCB must remain vigilant to ensure that these links, and a pro-active culture, continue to be strengthened amongst the whole workforce, in respect of safeguarding issues.

Underpinning all of these changes is the implementation of the Governments review of Safeguarding, the Munro Review. This calls for a more systemic approach towards working with families. The Munro Review has identified a stronger sense of professional discretion and judgement in social work and a more focussed emphasis on achieving outcomes for children and their families as key areas. There are also implications for how Serious Case Reviews are conducted which the Board will need to consider.

Looking to the future, therefore, whilst the Southampton LSCB is in a good position to carry out its roles of co-ordinating and assuring the safety of children's and young people, there can be no complacency, and there are a number of considerable challenges, and opportunities ahead, in particular the feedback from the Ofsted inspection and the move to GP Commissioning.

The Board will need to address these opportunities and challenges in a forward looking way during the next year, building on the strength of existing partnerships and formalising some of the key new governance and partnership arrangements which will be required, taking on board the full implications of the new Working Together 2012 documentation when published.



Donald McPhail
Independent Chair of Southampton Safeguarding Children Board

1 Introduction

This report sets out the priorities and achievements of, and the challenges faced, by Southampton Safeguarding Children Board (SSCB). It provides an overview of safeguarding activities in Southampton for children and young people under the age of 18. This information provides a baseline and a focus for the business plan and activities for 2012-13.

Southampton Safeguarding Children Board is independent of the City Council. The Children Act 2004 requires the City Council as a Local Authority to establish a Local Safeguarding Children Board. The Director of Children Services and Learning reports on the effective working of the Southampton Safeguarding Children's Board to the Chief Executive of the council.

Southampton Safeguarding Children Board has a chair that is independent of the local statutory services, so the Board can exercise its local challenge function more effectively. Southampton Safeguarding Children Board (SSCB) is responsible for challenging the Southampton Children and Young People's Trust and if there are concerns about agencies and services about keeping children safe.

2 Southampton Safeguarding Children Board

The Full Board met bi-monthly during the year chaired by an Independent Chair in compliance with Working Together 2010. The Panel has a membership of strategic leaders of agencies all with a responsibility to safeguard children (see Appendix 1). The scope of the Board includes safeguarding and promoting the welfare of children in three broad areas of activity.

The Executive Board was established on 6th July 2010 and meets bi-monthly between full board meetings. Membership comprises of:

Donald McPhail (SSCB independent Chair)
SSCB Board Manager
Budgen, Felicity (Children Services and Learning)
Alison Alexander (Children Services and Learning)
Lesley Hobbs (Prevention and Inclusion)
Jason Hogg (Hampshire Constabulary)
Judy Gillow (University Hospital Trust)
Susan Lawes (SHIP PCT Cluster)

The Executive will support the Board through highlighting improved business performance and any areas of development.

The scope of the Board includes safeguarding and promoting the welfare of children in **three** broad areas of activity:

1) Activity that affects all children and aims to identify and prevent maltreatment, or impairment of health or development, and ensure children are growing up in circumstances consistent with safe and effective care. For example:

- mechanisms to identify abuse and neglect wherever they may occur;
- work to increase understanding of safeguarding children issues in the professional and wider community, promoting the message that safeguarding is everybody's responsibility;
- work to ensure that organisations working or in contact with children, operate recruitment and human resources practices that take account of the need to safeguard and promote the welfare of children;
- monitoring the effectiveness of organisations' implementation of their duties under section 11 of the Children Act 2004;

2) Proactive work that aims to target particular groups for example:

- developing/evaluating thresholds and procedures for work with children and
- families where a child has been identified as 'in need' under the Children Act 1989, but where the child is not suffering or likely to suffer significant harm; and work to safeguard and promote the welfare of groups of children who are potentially more vulnerable than the general population, for example children living away from home, children who have run away from home, children missing from school or childcare, children in the youth justice system, including custody, disabled children and children and young people affected by gangs.

3) Responsive work to protect children who are suffering, or are likely to suffer significant harm, including:

- children abused and neglected within families, including those harmed in the context of domestic violence and as a consequence of the impact of substance misuse, or of parental mental ill health;
- children abused outside of their families by adults known to them; children abused and neglected by professional carers, children abused through sexual exploitation and young victims of crime.

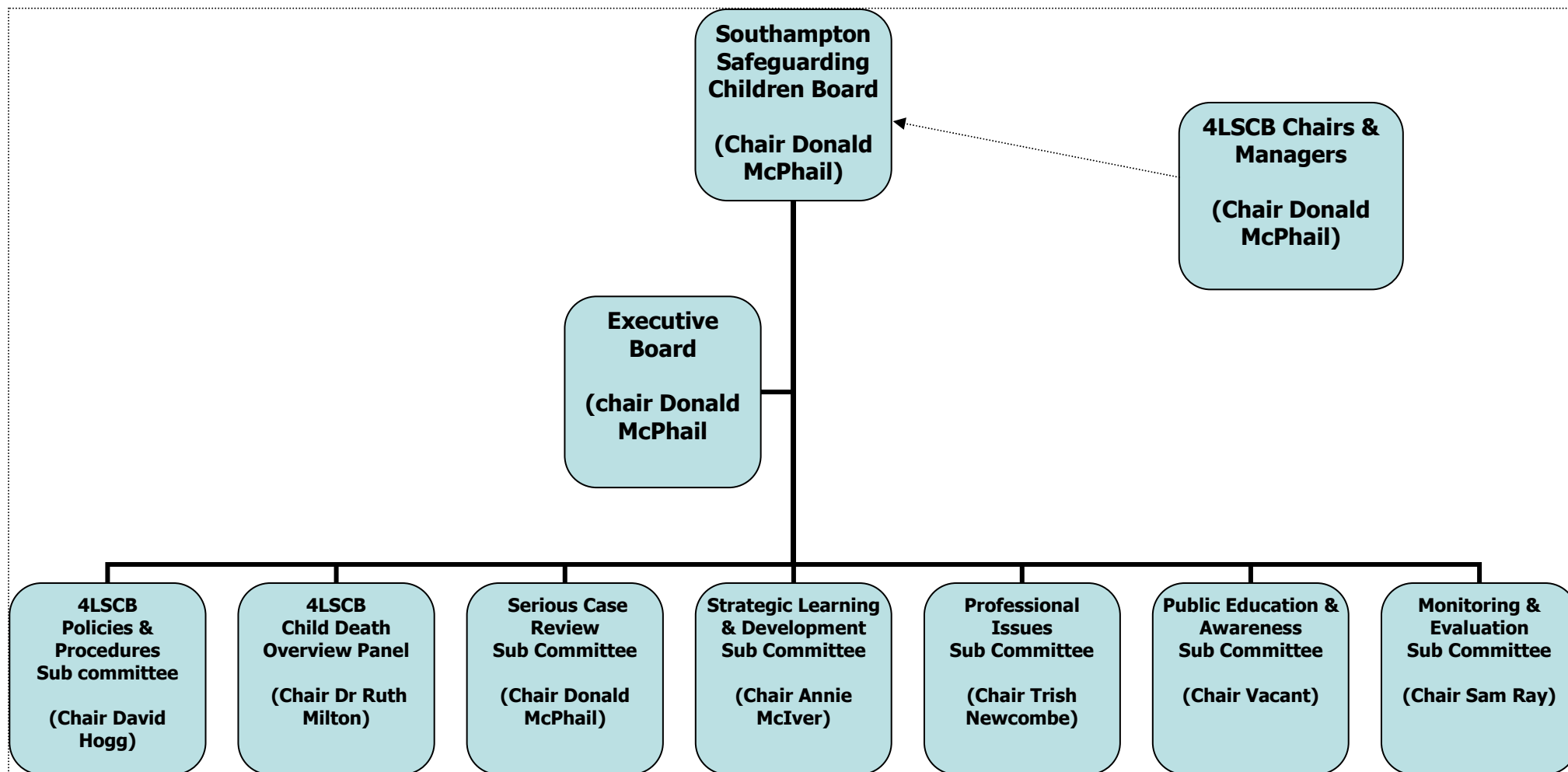


Diagram of the Southampton Safeguarding Children Board and Sub Committees

Clear reporting processes

Clear reporting processes and robust challenges to the Children and Young People's Trust were through the Board's independent chair. The independent chair is accountable to the Director of Children Services and Learning and reports to the Local Authority Scrutiny Committee. Attendance at the Children and Young People's Trust by the independent chair allows robust reporting processes and challenges. The independent chair is responsible for:

- chair the Board's bi-monthly meetings
- chair of the Executive Committee
- provide direction on emerging issues from serious case reviews
- attend the Children and Young People's Trust Board
- support sub committees chairs by regular meetings to review progress on business plan
- support the Southampton City Council scrutiny function in relation to safeguarding
- chair the Serious Case Review sub committee

Issues to the Children and Young People's Trust:

- The regular reviews of the capacity of agencies working to safeguard vulnerable children and informs the Children and Young People's Trust of any concerns.
- The Board has been aware of the sustained high level of demand of services for vulnerable children and this has proved challenging for statutory agencies, this has been reported to the Children and Young People's Trust
- The Board required clarification and information on the progress on multi agency training in safeguarding
- The development of a multi-agency training strategy resulted in a full cost recovery model of training being implemented. The strategic learning and development sub committee for safeguarding reports to both the Children and Young People's Trust and Southampton Safeguarding Children Board.
- The Children and Young People's Trust was aware of resource implications of the revised Working Together (2010) statutory guidance
- The national guidance from the National Treatment Agency on the Joint Guidance on developing local protocols between drug and alcohol treatment services and safeguarding and family services was taken to the Children and Young People's Trust

Ofsted Inspection Findings during 2011/12

The Southampton Safeguarding Children Board contributed to the annual joint inspection undertaken by Ofsted. A full report can be found on the following link: <http://www.ofsted.gov.uk/local-authorities/southampton>. The findings of this report are as follows:

Safeguarding services	
Overall effectiveness	adequate
Capacity for improvement	adequate
Safeguarding outcomes for children and young people	
Children and young people are safe and feel safe	adequate
Quality of provision	inadequate
The contribution of health agencies to keeping children and young people safe	adequate
Ambition and prioritisation	adequate
Leadership and management	adequate
Performance management and quality assurance	adequate
Partnership working	adequate
Equality and diversity	adequate
Services for looked after children	
Overall effectiveness	adequate
Capacity for improvement	adequate

How good are outcomes for looked after children and care leavers?	
Being healthy	good
Staying safe	adequate
Enjoying and achieving	adequate
Making a positive contribution, including user engagement	adequate
Economic well-being	inadequate
Quality of provision	inadequate
Ambition and prioritisation	adequate
Leadership and management	adequate
Performance management and quality assurance	adequate
Equality and diversity	adequate

Monitoring the capacity within the children and young people workforce

Southampton City Council Children's Services

The capacity to safeguard children has been reviewed throughout the year through a monthly leadership report written by the Head of Safeguarding which focussed on capacity of the children's services workforce. As a result of Terms and Conditions the service lost a third of its frontline social workers as well as senior practitioners, team managers and a service manager. The vacancies have been covered by agency staff. These have been of variable quality and there has been high turnover. Investment in the Social Care Service has been a priority of Southampton City Council.

Youth Offending Team

The role of the Youth Offending Service (YOS) is to reduce offending by young people in conflict with the law. Volunteers help to do this in a number of ways. Reparation is an element of restorative justice and volunteers are required to interact, supervise and encourage the young person to give something back to their victims or to their local community. Also, volunteer community panel members are required to work with the young person to address the reasons behind their offence. Together with your panel colleague and a member of the YOS team you will work with the young person, their parent/carer to agree a contract, detailing how the young person will make amends.

Hampshire Probation Service

Southampton having a specific team with a dedicated city wide focus and any capacity issues are reported to the Board. Its Director is also the Hampshire Probation Trust Responsible Authority lead for MAPPA (Multi-Agency Public Protection Arrangements). The Director is also a member of the board, reporting to the Board on any safeguarding concerns and capacity issues.

Hampshire Constabulary

Child protection for the city of Southampton is now serviced by the Western Hampshire Public Protection Unit. This is a fully integrated unit with responsibility for Child Abuse Investigations, Adult Abuse Investigations, Offender Management and Safeguarding (including Domestic Violence, HBV and missing persons). The Western Child Abuse Investigation team has maintained its operational capacity and is currently fully staffed. There have been several complex and serious investigations this year that when added to the volume investigations have tested the operational resilience of the unit. In order to meet demand resources were drawn from other area based Public Protection teams. Recent changes to the internal grading and allocation of child abuse investigations has led to an increase in volume investigations being passed to the Child Abuse Investigation Team. This is being monitored as it is felt that the western team in particular are now carrying a significantly higher workload with no additional resourcing.

NHS Southampton

Key themes for safeguarding and improvement plan:

1. Improve economic wellbeing
2. Improve mental health
3. Improving early years experience/better parenting and family support
4. Taking responsibility for health
5. Living with long-term conditions and maximising the quality of life
6. More people living longer
7. Creating a healthier environment
8. Improving safeguarding for children and vulnerable adults
9. Protecting people from threats to health

Southampton University Hospital Trust

Capacity to safeguard children is kept under regular review across UHS. The Trust Board Executive Lead and the Consultant Nurse CP/Safeguarding are members of LSCB and report directly to LSCB. The UHS CP/Safeguarding service model and workforce was reviewed in 2011 as part of the multi-agency review. This resulted in optimal use being made of skill mix and an increase in resources secured for the CP/Safeguarding team to meet increased demand, to further improve capacity to safeguard, and to maximise the outcomes for children.

Southern Health NHS Foundation Trust

Southern Health NHS Foundation Trust has a specific team with a dedicated focus on safeguarding children within Mental Health, Learning Disability and Substance Misuse Services. Capacity remains stable

Southampton Safeguarding Adults Board

A key objective of the Southampton Safeguarding Adults Board (SSAB) Business Plan is to consolidate links and joint working relationships between Children's Services and the SSAB. Children's safeguarding is included in the SSAB Business Plan reflecting the strategic links that exist between the two Boards. Children's safeguarding is also included in relevant operational guidance and training programmes in order to raise staff awareness of the duty to refer on any concerns about the safety and welfare of children highlighted in the context of a safeguarding adult's investigation.

Solent NHS

Solent NHS Trust has a robust accountability framework in place which ensures that the capacity of the workforce is regularly monitored and reviewed. Capacity has been increased within the Safeguarding Children and Young people team to provide support and advice to all staff across the workforce.

3 Progress and achievements against key priorities from Business Plan 2011-14

1. Developing policies and procedures in line with Working Together 2010 to include implementation plans by each agency

Across Southampton the procedures are available online. Agencies have contributed to our understanding of their application of our updates and the impact this has had on improving their services. We are able to confirm that this has been monitored by our Professional Issues Sub Committee who has satisfied themselves with adherence to compliance across agencies within Southampton.

2. Establishing the programme of audits to include single agency, multi-agency audits

The following are completed audits undertaken, in some cases it was appropriate for it to be single agency, but in the main a multi agency approach was used, with all being reported back to the Monitoring and Evaluation Sub Committee and incorporated in a full report to the main board.

- Health Visitor use of the Family Health assessment tool
- Liaison Health Visitor Audit of SUHT ED Concern Forms
- Midwifery and the use of GP forms, safer babies and domestic violence
- Audit of transfer of information from health visitors and schools nurses
- Ofsted 'Self assessment' audits
- Audit of the content of CYP's
- Initial Contact to Children First Deep Dive audit
- Quality Assurance Framework- self assessment and supervision schedules. Request for organisations to submit information.
- Audit of the use and quality of the Unborn Baby Protocol

In addition the Southampton Safeguarding Children's Board Manager participates in the Child Protection Local Authority's Audit on a monthly basis.

3. Implementing standards in safeguarding for commissioners and the community and voluntary sector

The implementation of safeguarding standards has been addressed within Southampton. Agencies continue to embed standards into their systems, thirty agencies have been involved and up to fifteen have confirmed that standards are being implemented. The main issues for implementation have been around standard seven (Standard Seven: Agencies' contribution to and learning from Serious Case Reviews) which is a challenge to the voluntary sector due to capacity of staff. Training lead has been identified to help with this.

4. Listening to the voices of children and young people to better meet their safeguarding needs

To progress this theme, the board manager along with various agencies had direct discussions with clients and young people within their agencies with the findings being reported back to the main board, with recommendations as to how best to improve services. In addition work has begun on the Wishes and Worries project brief, which will continue into the coming year.

Completed work for this priority has been the following:

- E-Safety project: training on the PICS programme to Child Protection Liaison Officers.
- Seasonal Campaigns i.e. Fireworks, Safety while swimming, Stranger Danger Awareness.

5. Implementing the learning the themes from Serious Case Reviews and Child Death Reviews both national and local

Southampton has sadly had two Serious Case Reviews this year. There was one child death and a case where a child sustained a potentially life-threatening injury through neglect which gave rise to concerns about the way in which local professionals and services worked together to safeguard children. These Serious Case Reviews have focussed us to develop closer liaisons both across Children and Adult Services. Training was rolled out across Children Services by Drug Action Team and covered the following areas:

- The impact of parental problem drug use on children
- The child's perspective
- Listening to the voice of the child
- protective factors
- Local policy underpinning practice
- The Joint Working Protocol
- Information Sharing
- A parent in Prison statistics

Further learning was gained by the sharing/ reprinting of the Neglect Handbook, which focuses on four domains of care: Physical, Safety, Affection / Love, and Esteem. The tool is useful in identifying/ assisting with clarifying areas of concern for practitioner across all disciplines.

6. Working with adult services to improve outcomes for children and young people

We developed a task and finish multiagency group which was called the Toxic Trio. The group was represented by Drug services, Mental

Health & Learning Disabilities, Domestic Abuse and Children Social Care services. They met to discuss how:

- using the knowledge and experiences of current practice and
- learning from serious case reviews

could improve safeguarding children in services with an adult focus. This group will be reviewed in 2012-13 to ensure focus and appropriateness around the toxic trio/hidden harm issues.

To promote closer liaison with adult services a senior manager who is a member of the Southampton Safeguarding Adults Board is a member of the Southampton Safeguarding Children Board.

7. Using local data to have a clear understanding about safeguarding needs in Southampton

The Lead Officer for the Children's Data Team for Southampton Children's Services attends the Monitoring and Evaluation Sub Committee (six weekly) reporting her findings in respect of the following:

- Critical key Performance Indicators
- Business Plan indicators
- Quarterly process data, which encompasses: CP Visits, Core Group Meetings, Children Looked After Visits and Personal Education Plans.
- Pathway Plans
- Tier 3/4 CP plan monitoring
- Safeguarding activity and staffing measures
- Measures of Child Protection
- Childhood Wellbeing Research Centre indicators
- CAFCASS data: Care Applications across 4LSCB.

8. Maintaining the effective governance arrangements in the Board and Sub-Committees

Each Sub Committee has produced a business plan and has a Terms of Reference agreed by the Southampton Safeguarding Board. Each Sub Committee's Business Plan is submitted to the full board for ratification and direction. In addition, each sub committee has to produce a highlight report monthly indicating progress in relation to the business plan.

4 Sub committees Activities

4.1 4LSCB Policy and Procedures sub committee

The 4LSCB Policies and Procedures Sub Committee has met over the year and considered the following areas and how best to standardise practice across the 4LSCBs:

- Safeguarding Procedures Updates and the continued process of updating the Policies and procedures.
- Explored the Work programme for the year.
- Rapid Response Protocol and the effectiveness of this.
- Domestic Abuse Practice Guidance.
- Developments from the Missing, Exploited and Trafficked Children Group.

4.2 Child Death Overview Panel

The Child Death Overview Panel meets 7 times per year. The reviews undertaken during the meetings will not necessarily be child deaths that have occurred during this period of time. To review child deaths in a robust manner, data and investigations (such as post mortems/toxicology results) can take up several months to be completed. This information supports the panel in making a recommendation and categorising the death of the child. The meeting reviews child deaths which have been categorised as life limiting conditions, cardiac condition and cancers.

Regional Issues

The CDOP staff recently helped organise the joint CDOP and Foundation for the Study of Infant Deaths (FSID) training events. Funded by CDOP, the training was based on the local 'Every Sleep Matters' campaign. The events were a great success providing free training for over 300 professionals including health visitors, midwives, nurses, children's centre outreach workers, Sure Start volunteers and coordinators. Initial feedback has been very positive.

The CDOP office continues to liaise with both neighbouring and nationwide CDOPs to share information on individual cases and make use of their learning.

National Issues

The following information is extracted from the March 2012 Department for Education Child Death Overview Panel bulletin;

- We have received a number of queries recently about what the protocol should be when reviewing the death of a child who is normally resident in England which occurred while the child was abroad. In these cases the death, including those which were registered abroad, should be reviewed as fully as possible, although we recognise that in some circumstances it may be difficult to gather sufficient information to undertake such a review. These deaths should always be discussed by the CDOP. In some circumstances the panel may decide that there is insufficient information to be able to categorise the death and may record this death as "*Inadequate information upon which to make a judgement*" on Form C.

Reviews of the deaths of children who are normally resident in England which occurred abroad should be recorded within the annual data collection forms and should be recorded in Table 14 as having been abroad at the time of the event or condition which led to the death.

Section 7.33 -7.35 of Working Together contains further information about reviewing the death of a child who dies abroad. Please note that there is no requirement for a death which occurs abroad to be registered in the UK.

- Within the Department we are keen to make best use of the valuable, and detailed, data collected by CDOPs on all child deaths. We are in the process of investigating the most effective ways to share information nationally, in particular about the actions taken as a result of the findings arising from the reviews. One of the options we will investigate will be the possibility of developing a national database, but given the limited resources available centrally we also need to investigate other cost effective options before deciding on an approach.

4.3 Serious Case Review sub committee

The Serious Case Review Sub Committee has met on a monthly basis reviewing cases that have been brought to their attention, or that they have requested information on. All cases which meet the threshold for a Serious Case Review is followed through with an independent management review and a detailed action plan, which is monitored and reported on to the Sub Committee, in respect of progress.

4.4 Professional Issues Sub Committee

The Professional Issues Sub Committee has continued to look at practice across all agencies and how best to bring them in line with

government guidance. There has been significant work undertaken with the Muslim Council of Southampton and Southampton Voluntary Services. Various areas that the group covered were:

- Verification of Policies
- Revised Policies and Procedures
- 4LSCB Sexual Exploitation Group
- 4LSCB Google Analytics Data
- Home Educated Children
- Resource Implications
- Southampton Commissioning Standards

In addition the Professional Issues Sub Committee has followed the agreed business plan submitted to the full board.

4.5 Monitoring and Evaluation sub committee

The following is an outline of work completed by this sub committee:

- An audit calendar which maps the single agency and multi-agency audits undertaken and planned. The reports, recommendations and actions plans are embedded.
- An agreed dataset based on a range of safeguarding indicators to enable the Board to scrutinise performance in key areas.
- Highlight reports to SCSB flag up any data or other issues.
- Annual update of the multi-agency self assessment of observation of practice, self-assessment and listening to the views of service users and staff
- Multi agency audit of referrals that do not meet social care thresholds - action plan will lead to improved outcomes for children and families.

An action plan has been developed as a result of the recommendations from the audit of contacts. The actions will lead to the following improved outcomes for children and families:

- Improved recording of children & parents ethnicity, religion & first language to inform service planning & provision.
- Improved recording if a child is disabled & on the disability register to inform service planning & provision.
- Improved referral information being taken and received leading to clearer understanding of a child's circumstances and family composition.
- Good analysis of information and improved outcomes for children.
- Referrers being clear why they are contacting Children First.
- Professional referrers having a clear understanding of Tier 3 threshold for service and also understanding threshold for CAF and targeted services at tier 2.

- Embed use of referral form within professional network to ensure referrals are put in writing and responded to .
- Health organisations to review methods of information sharing between health disciplines and with children's social care to ensure consistency and clarity for both professionals and children and families.
- Improved communication and referrers & families kept up to date, following referral to Children First.
- Greater understanding by health professionals of actions that may be appropriate at Tier 2, to safeguard children (early intervention).
- Workshop for GPs on the use of CAF to develop greater engagement of GPs with Tier 2 services.

In December 2011 the Government accepted Professor Munro's recommendation that the development of locally held information as well as national information is an intrinsic part of local quality assurance. With Ofsted and the Association of Directors of Children's Services (ADCS), Government published key questions for all areas to consider in quality assuring how delivery in their area helps improve outcomes and are set to lead a full consultation on a draft national performance information set.

At this current point there are three possible data sets:

- Munro
- Department of Education
- One used by Ofsted for new Inspections.

Recommendation: SSCB integrated data set to be revised over the coming year in line with the Government's response. The remit will be to undertake multi-agency audits, thematic reviews and deep dive reviews with a clearer focus on improving the outcomes for children.

4.6 Public Education and Awareness sub committee

The following themes were explored by Public Education and Awareness Sub Committee and some lead to campaigns/training:

- Key messages and campaigns to young people and parents using local data including JSNA
- Public awareness campaigns from 4LSCB child deaths and local serious case reviews
- Provide information on the bereavement services for families in Southampton
- FSID Training
- Capture the voice of children and young people in existing forums

4.7 Strategic Learning & Development Sub Committee (this section was missing)

The prime purpose of the group is to give strategic direction of the inter-agency safeguarding training across Southampton. This forum deals with a combined agenda and reporting mechanism to both the **Children's Trust** and **Southampton Safeguarding Children Board**. The chair of the forum reports to both the Trust and the Board.

The group ensures that single agency workforce strategies are developed, in line with Working Together 2010. To develop training needs analysis to identify priorities and a training programme to take account of local and national priorities. This includes single agency and inter-agency training. The monitoring of who is being trained, to what standard, and the evaluation and quality is reported to the Southampton Safeguarding Children's Board.

Multiagency safeguarding training 1 April 2011 – 31 March 2012

The learning and Development Sub Committee for the Children's Trust has provided the following information in respect of Multiagency Safeguarding Training completed during 2011/12.

Title of training	Training provider	Target audience	No. of attendees	Course duration	Agency	Percentage of attendees
Bruising And Non-Accidental Injuries In Young Children	Southampton Solent	Those who have a particular responsibility for safeguarding children and young people	33	1/2 day	CSL Health School Police Other	45 23 9 23
Child Protection Lead Officer Training	Inspire	Those in regular contact with children and young people who would take on the role of Lead Professional	58	1 day	CSL Health School Police Other	100
Creating An Anti Bullying Environment	Children Services and Learning Workforce Development Team	Any early years and child care practitioners	18	3 x 1/2 day	CSL Health School Police Other	6 6 88
Domestic abuse and it's impact on children and young people	Solent Healthcare and Children Services and Learning	Any early years and child care practitioners	30	1/2 day	CSL Health School Police Other	63 3 10 24

Title of training	Training provider	Target audience	No. of attendees	Course duration	Agency	Percentage of attendees
Enhancing Interagency Safeguarding And Child Protection Practice	Children Services and Learning Workforce Development Team	Those who have a particular responsibility for safeguarding children and young people	60	2 days	CSL Health School Police Other	45 12 12 31
Hidden Harm	Solent Healthcare and Drug Action Team	Those who have a particular responsibility for safeguarding children and young people	64	1 day	CSL Health School Police Other	45 2 16 33
Honour Based Violence Training	Hampshire Constabulary	Those who have a particular responsibility for safeguarding children and young people	9	1/2 day	CSL Health School Police Other	55 11 11 23
Safeguarding children and young people awareness	Children Services and Learning Workforce Development Team	Those in regular contact with children and young people who need introductory training on how to work together to safeguard and promote the welfare of children	50	1/2 day	CSL Health School Police Other	26 6 18 50
Safeguarding Children For Early Years And Play Practitioners	Children Services and Learning Workforce Development Team	Those in lead or deputy lead fractioned role, designated safeguarding officers and safeguarding lead committee members	25	1 day	CSL Health School Police Other	100

Title of training	Training provider	Target audience	No. of attendees	Course duration	Agency	Percentage of attendees
Safeguarding For Childminders	Children Services and Learning Workforce Development Team	Specifically for home based childcarers and child minders	27	1 day	CSL Health School Police Other	100
Safeguarding children and young people training for managers	Children Services and Learning Workforce Development Team	Those responsible for supervising and managing staff working with children and young people	9		CSL Health School Police Other	23 77
Safer Recruitment	Children Services and Learning Workforce Development Team	Those with a responsibility recruiting members of staff	12		CSL Health School Police Other	16 8 42 32
Safeguarding Workshop For Schools	Children Services and Learning Workforce Development Team	all teaching and non teaching staff at St Georges	81	1/2 day	CSL Health School Police Other	100
Common assessment and Lead Professional in Practice	Children Services and Learning Workforce Development Team	Those working with children and young people in universal and targeted services	13	1 day	CSL Health School Police Other	30 30 40

Title of training	Training provider	Target audience	No. of attendees	Course duration	Agency	Percentage of attendees
Risk Taking and Young People Level 1	SMASH	Those working with children and young people from universal and targeted services	41	1 day	CSL Health School Police Other	29 10 61
Level 2 Substance misuse	SMASH	Those working with children and young people from universal and targeted services	25	2 days	CSL Health School Police Other	8 4 88
Level 2 Sexual Health and Relationships	SMASH	Those working with children and young people from universal and targeted services	58	1 day	CSL Health School Police Other	33 3 3 61
Hidden Sentence	Children Services and Learning Workforce Development Team	Those working in services where service users may be affected by imprisonment or criminal conviction	28	1 day	CSL Health School Police Other	64 4 11 21
Inset Safeguarding awareness	Children Services and Learning Workforce Development Team	Those working directly and indirectly with intense contact with children and young people	199	1/2 day	CSL Health School Police Other	37 63

Title of training	Training provider	Target audience	No. of attendees	Course duration	Agency	Percentage of attendees
Online Safeguarding	Children Services and Learning Workforce Development Team	Those working directly or indirectly or with infrequent but intensive engagement with children or young people	35 usernames assigned	NA	CSL	20
					Health School	14
					Police Other	66

4.8 Financial Contribution

Contributions to the 2011/2012 budget were received as follows:

Primary care trust	£31,426
Police	£12,533
Hampshire Probation	£2,504
CAFCASS	£550
Southampton City Council	£73,756
CWDC	£19,358
Area Based grant (CDOP)	£15,300

Appendix 1 Membership of the Southampton Safeguarding Children Board

Donald McPhail	Independent Chair
Felicity Budgen	Vice Chair of Southampton Safeguarding Children Board, Head of Safeguarding, Children's Services and Learning
Clive Webster	Executive Director of Children's Services and Learning
Alison Alexander	Assistant Director, Children's Services and learning
Shelagh Butler	CAFCASS
Jason Hogg	Hampshire Constabulary
Susan Lawes	SHIP PCT
Dr Hilary Smith	Designated Doctor, SHIP PCT
Lindsay Voss	Designated Nurse, SHIP PCT
Aileen Patterson	Head of Children and Families, Solent Healthcare
Trish Newcombe	Chair of Professional Issues Sub Committee (Names Nurse, Solent Healthcare)
Judy Gillow	Director of Nursing, SUHT
Dr Sarah Steele	Named Nurse for Child Protection, SUHT
Nick Cross	Housing, Southampton City Council
Lesley Hobbs	Principle Officer, Prevention and Inclusion, Southampton City Council
Maria Galovics	Hampshire Probation Trust

Gerida Montagu-Munson	Primary Headteacher
Jo Lappin	Head of Safeguarding, Southern Healthcare
Dr Ali Robins	Named GP lead for Safeguarding
Annie McIver	Chair of Interagency Safeguarding Learning & Development Strategic Group (Principal Officer, Social Care, Southampton City Council)
Carol Valentine	Senior Manager Adult Health and Social Care, and member of Southampton Safeguarding Adults Board
Chris Ethridge	Young People and maternity Lead, NHS South Central
Cllr Sarah Bogle	Executive Member for Children's Services and Learning
Richard Ivory	Solicitor to the Board, Southampton City Council
Sam Ray	Chair of the Monitoring and Evaluation Sub Committee (Commissioning Lead Safeguarding, Children's Services and Learning)
Jo Ash	Southampton Voluntary Services
Tony Heselton	South Central Ambulance Service
Vanessa Cass	Further Education College
Clive Clifford	Lay Member
Jennie Harmstom	Board Manager
Southampton City Council Legal Advisor	When requested by Chair only

Appendix 3

Membership and attendance of the board meetings during 2011-2012

SSCB meet bi-monthly and the meetings are serviced by Southampton City Council Democratic Services. During 2010-11 there was a vacancy for the board manager role and an interim manager was appointed. A manager was appointed during August 2010.

Member agency/organisation	Meetings attended/meetings required to attend
Independent Chair	6/6
Vice Chair (Head of Safeguarding, Children's Services and Learning)	6/6
Director of Children's Services and Learning	1/6
Board Manager	5/6
Chair of Strategic Learning and Development Group	0/6
Chair of Monitoring & Evaluation sub committee	2/6
Chair of Professional Issues sub committee	5/6
Chair of Public Education & Awareness sub committee	5/6
Community & Voluntary sector	5/6
CAFCASS	4/6
Hampshire Constabulary	6/6
Youth Offending Team	4/6
National Probation Service – Hampshire Branch	6/6
Designated Doctor, NHS Southampton	3/6
Designated Nurse, NHS Southampton	6/6
NHS Southampton	6/6
Southampton University Hospital Trust	6/6
Southern Health	4/6
Solent Health	6/6
GP Safeguarding Lead	0/6
South Central Ambulance Service	3/6
Primary Head teacher	1/6
Further Education College	4/6
Southampton City Council Housing	6/6
Southampton Safeguarding Adults Board	1/1
Executive Member, Children's Services and Learning	3/6
Lay Member	2/2